

G37

CHAMBERS

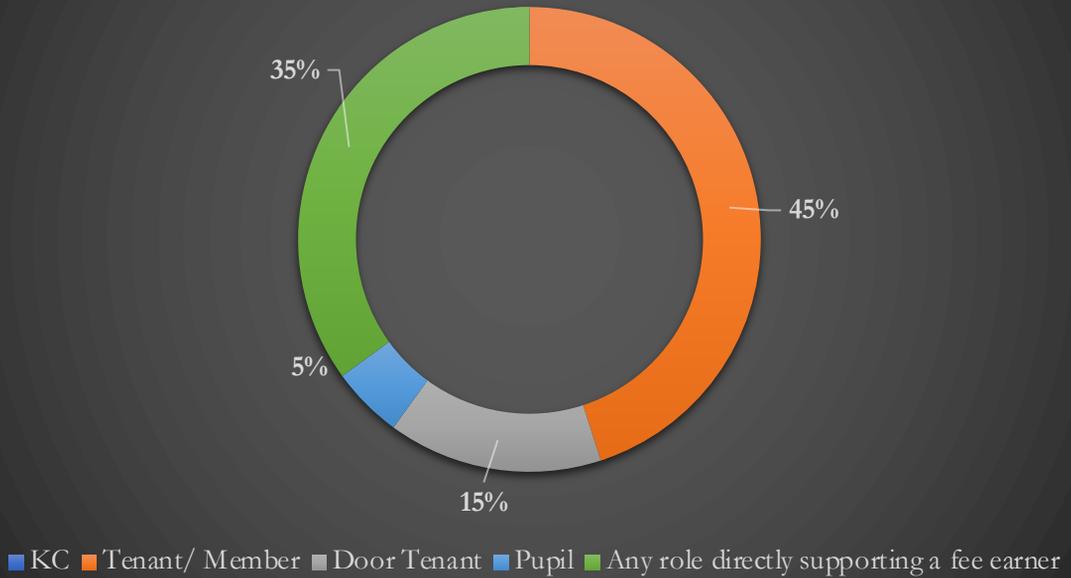
Diversity Data Collection

July 2023

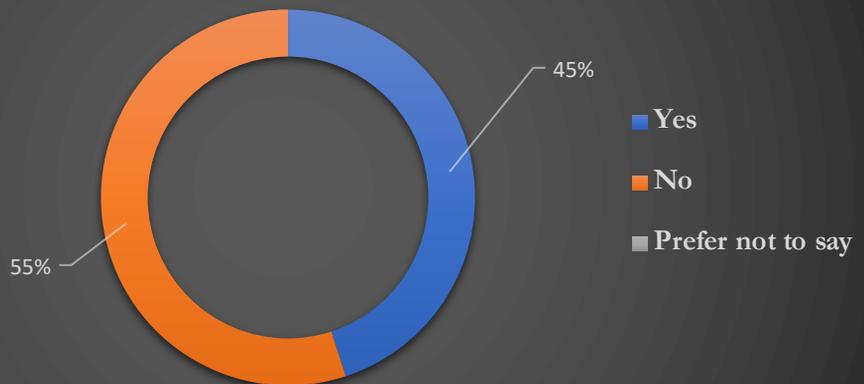
Guernica 37 Chambers wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

In accordance with the Bar Standards Board Equality Rules, below is a summary of the diversity data for Guernica 37 Chambers. This data was collected in July 2023 and will be updated after our next collection in 2025.

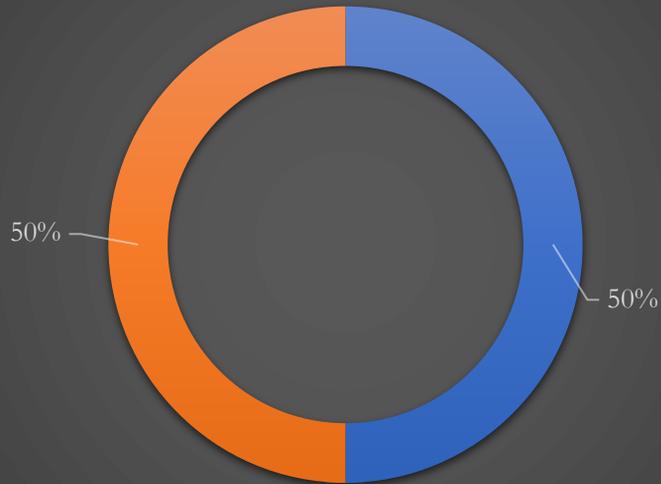
Primary Role



Responsibility for supervising or managing the work of lawyers or other employees

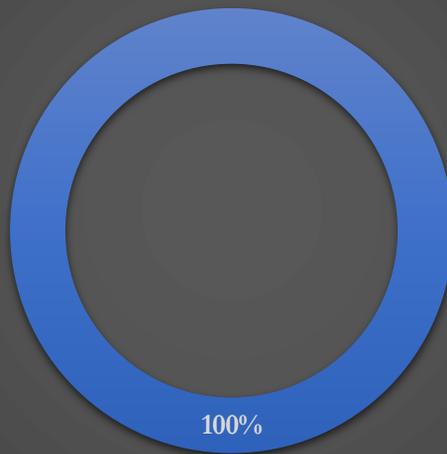


Gender



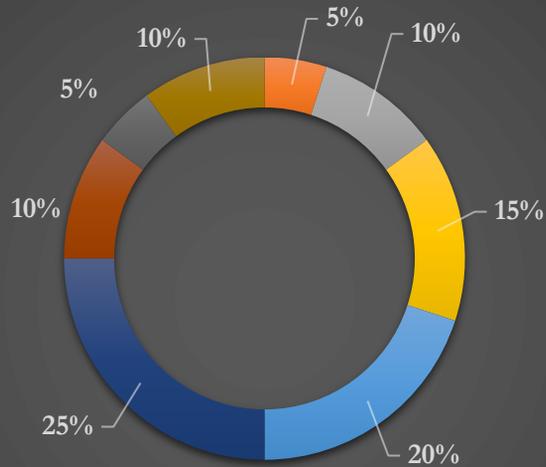
■ Male ■ Female ■ Intersex ■ Non-binary ■ Prefer not to say

Is the gender you identify with the same as your gender registered at birth?



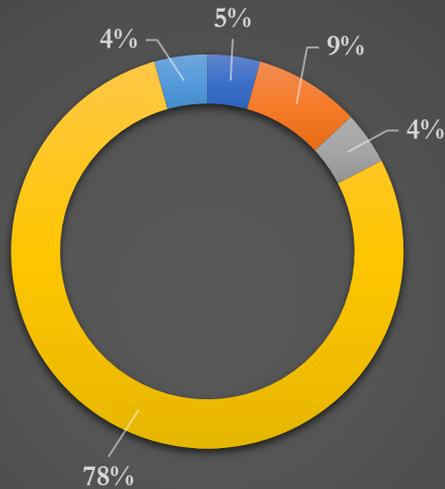
■ Yes ■ No ■ Prefer not to say

Age



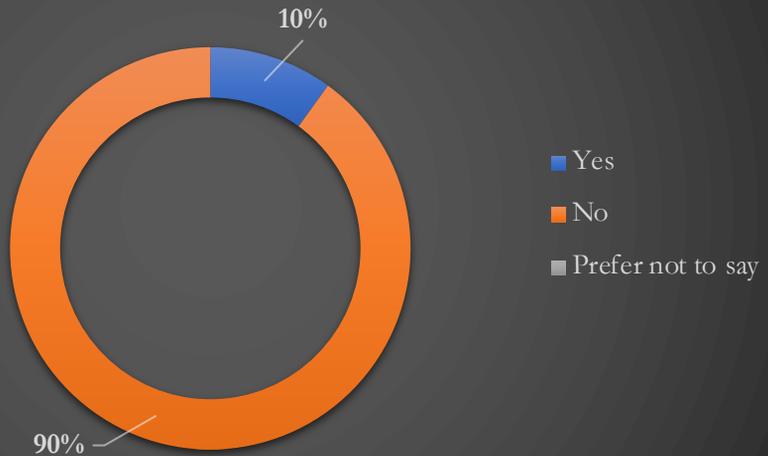
- 16-24
- 25-29
- 30-34
- 35-39
- 40-44
- 45-49
- 50-54
- 55-59
- 60-64
- 65+
- Prefer not to say

What is your ethnic group?

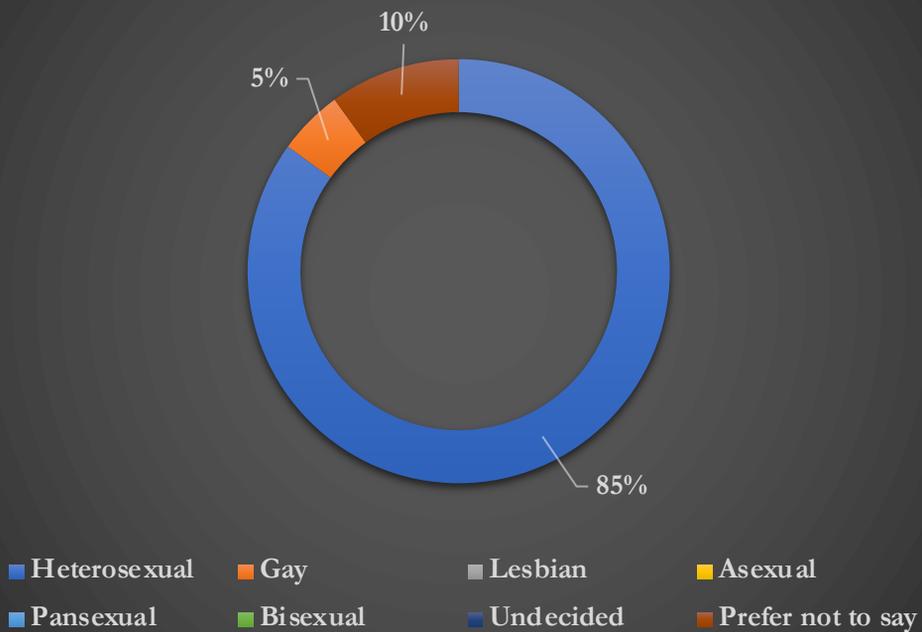


- Asian or Asian British
- Black, African, Caribbean or Black British
- Mixed or Multiple ethnic groups
- White
- Other ethnic group
- Prefer not to say

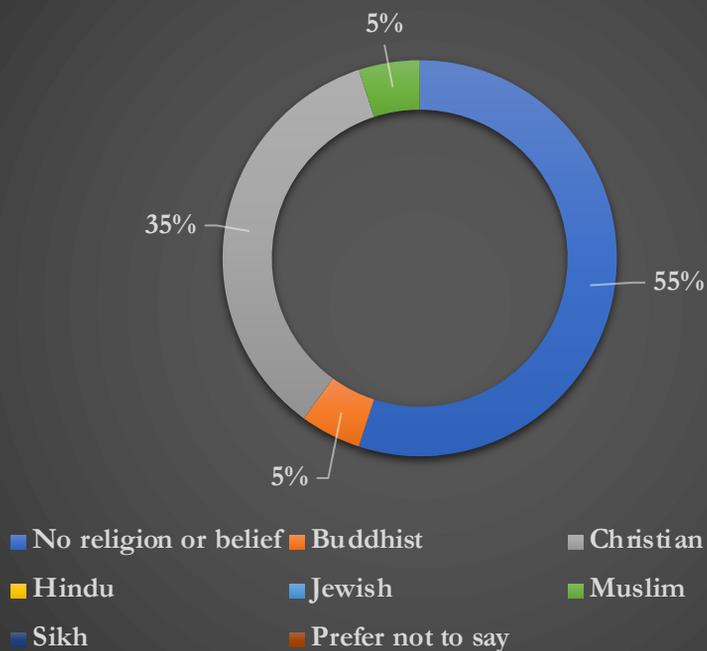
Do you consider yourself to have a disability or health condition according to the definition in the Equality Act?



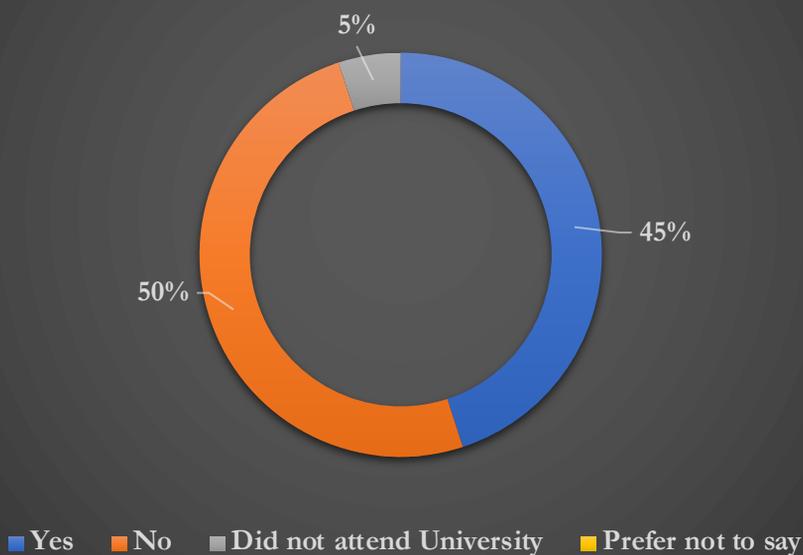
What is your sexual orientation?



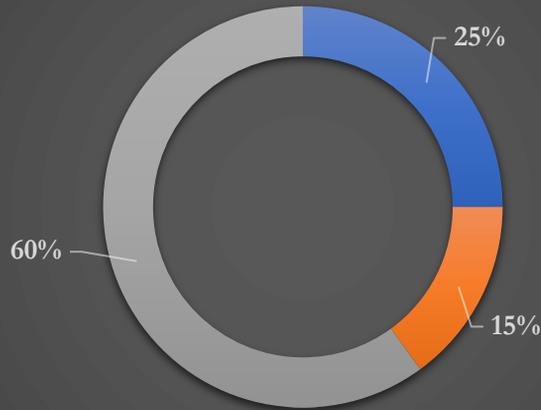
What is your religion or belief?



If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

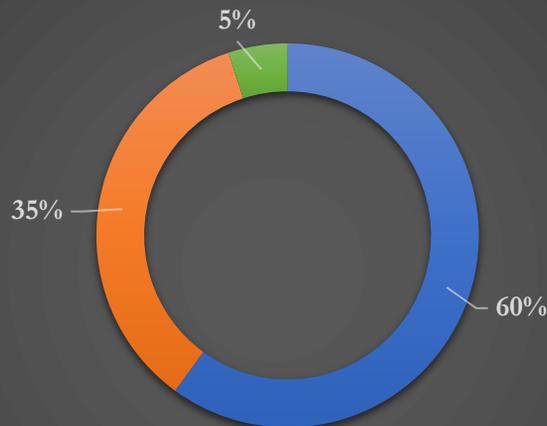


Did you mainly attend a state or fee paying school between the ages 11 – 18?



- UK State School
- UK Independent / Fee-paying School
- Attend School outside the UK
- Prefer not to say

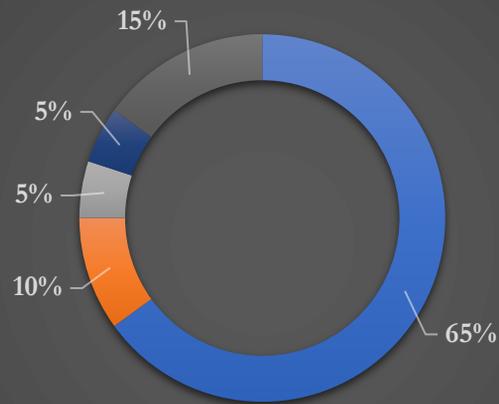
Do you have caring responsibilities?



- None
- Primary carer of a child/children (under 18)
- Primary carer of disabled child/children
- Primary carer of disabled adult (18 and over)
- Primary carer of older person
- Secondary carer (another person carries out the main caring role)

What is your flexible working arrangement?

(all responses collected stated full-time employees)



- None
- Flexi-time
- Staggered hours
- Term-time hours
- Annualised hours
- Job-share
- Flexible shifts
- Compressed hours
- Homeworking
- Prefer not to say

